



DEPARTMENT OF THE AIR FORCE
435TH AIRLIFT WING (USAFE)

**MILITARY SPOUSE PREFERENCE
STATEMENT OF UNDERSTANDING**

1. As a military spouse preference eligible applying for employment, I understand that:

a. The Military Spouse Preference (MSP) program provides preferential consideration for initial employment for appropriated or nonappropriated fund (NAF) positions. Once I have used this preference to obtain continuing employment in the commuting area of my military sponsor's duty station, I will not be entitled to further MSP eligibility.

b. The CPF will apply the preference for all spouse preference positions for which I have made, or will make application, unless I lose my preference.

c. Spouse preference applies only to positions in the same commuting area as that of my military sponsor's duty station.

d. If I possess personal competitive status, I am only eligible for this preference up to, and including, highest grade previously held in a permanent position.

e. I must be in the "best qualified" group to constitute a mandatory selection (with the exception of unskilled positions in NAF).

f. I will lose spouse preference when:

(1) I decline selection for any permanent full-time or part-time appropriated fund or NAF position (to include AAFES) for which application was made.

(2) I accept employment in any permanent full-time or part-time appropriated fund or NAF position (to include AAFES)

(3) I am within six (6) months of my sponsor's established DEROS date.

2. As a military spouse preference eligible applying for employment preference, I certify (initial each statement) that:

_____ a. I entered into marriage with my military sponsor prior to the issue date of official orders authorizing PCS relocation or acquired command sponsorship after marriage, and relocated with my spouse.

_____ b. I have not been offered and declined a position for which I applied at any DoD activity in the commuting area during the current PCS.

3. As a military spouse preference eligible applying for employment preference, I further certify that **(CHECK ALL BLOCKS THAT APPLY)**

_____ I am not currently employed, nor have I been employed in any DoD activity in this commuting area.

_____ I am currently employed at _____ (installation) in the position of _____ (PP/Series/Grade) as a _____ PERMANENT _____ TEMPORARY employee.

*In my current position,

_____ I USED my Military Spouse Preference entitlement

_____ I DID NOT USE my Military Spouse Preference entitlement

_____ I was previously employed in this commuting area at _____ (installation) from _____ to _____ in a _____ PERMANENT _____ TEMPORARY position.

This position was _____ (PP/Series/Grade).

*In my previous position,

_____ I USED my Military Spouse Preference entitlement

_____ I DID NOT USE my Military Spouse Preference entitlement

4. Military Sponsor's established DEROS is: (MMYY) _____.

5. I understand the conditions of military spouse preference as stated and have resolved any questions with the CPF staff. I will notify the CPF of any change in my sponsor's DEROS; and declination of a position offer in the commuting area for which I have applied under Military Spouse Preference procedures, or any other conditions that would affect my consideration. I further understand that falsifying previous use of Military Spouse Preference (i.e., denying that MSP was used to accept a previous position) will result in termination of any assignment I am offered as a result of this application.

Signature

Date

* **Note to Applicants:** The questions above (indicated by *) will be used to establish your right to preferential hiring as a military spouse or family member. If you do not provide the above information, your application will automatically be classified as Category I (Family Preference as opposed to Military Spouse Preference). Your application will continue to be regarded as Category I until you provide documentation (SFs 50 or a statement from CPO, NAF, or AAFES) which states that you have not previously used your Military Spouse Preference entitlement during your assignment with their organization(s).